Individual and Staff Joint Training Working Group

Joint Staff Officer

Training Solutions & Way Ahead

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WJTSC 09-2
Joint Exercise & Training Division

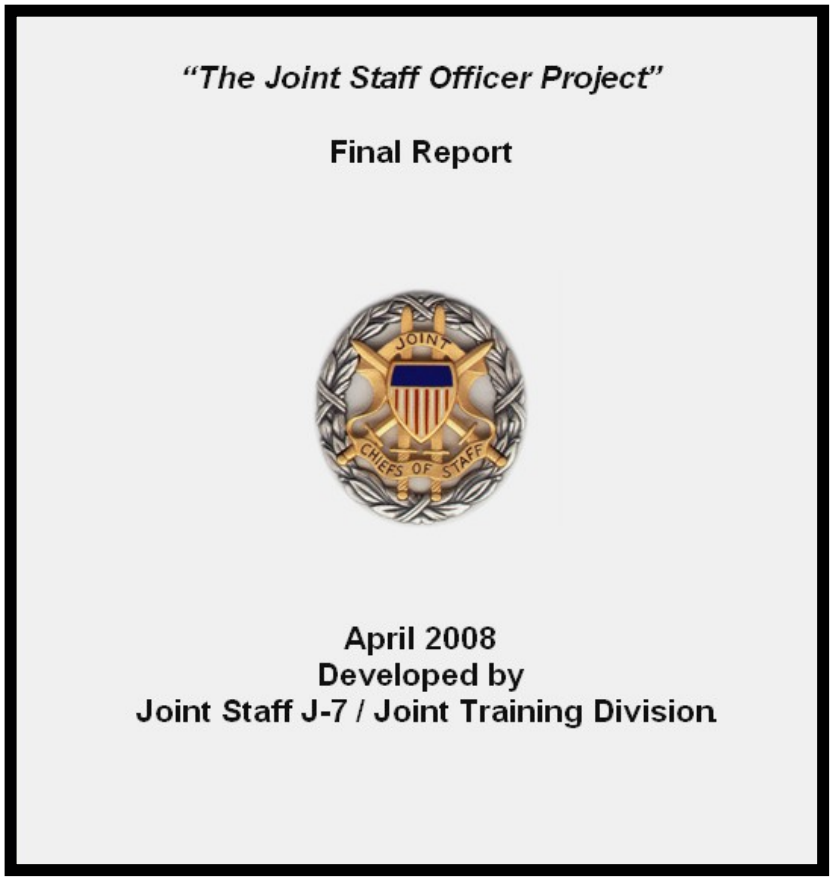
UNCLASSIFIED

Purpose

To provide information and promote discussion about training solutions and the way ahead for individual and staff training in regard to Joint Staff Officer (JSO) Competencies

Baseline

The 15 JSO Competencies are the foundation for the way forward



Phase I (Analysis)

Complete the front-end analysis of the 15 Joint Staff Officer Competencies

- Identify knowledge, skills, abilities and attitudes (KSAAs) for curriculum development
- Define learning objectives
- Completion Date: October 2009

- In conjunction with parallel effort...

Phase I (Analysis)

- Inventory existing courses that address the 15 Competencies and KSAAs
  - Inventory training material in existing Combatant Command training programs
  - Establish a repository of courseware that support achievement of the 15 Competencies
  - Identify and inventory existing courses in JPME
  - Identify and inventory existing courses in JKO
  - Completion Date: December 2009
- Analyze existing courseware for potential use
  - Completion Date: January 2010

Phase I (Analysis)

- Design Draft JSO Curriculum (Feb 2010)
  - Modules (Plug and Play)
  - Resident and/or Non-Resident
  - Instructor led / Web Based / Distance Learning
  - Training aids
- Develop JSO Curriculum Development POA&M (Mar 2010)
- Formal JSO Curriculum Development Decision (Apr 2010)

★ Conduct resourcing for development during Phase I

Phase II (Development)

- Assign development responsibilities
- Develop Draft JSO Curriculum
  - Modules (Plug and Play)
  - Resident and/or Non-Resident
  - Instructor led / Web Based / Distance Learning
  - Training aids

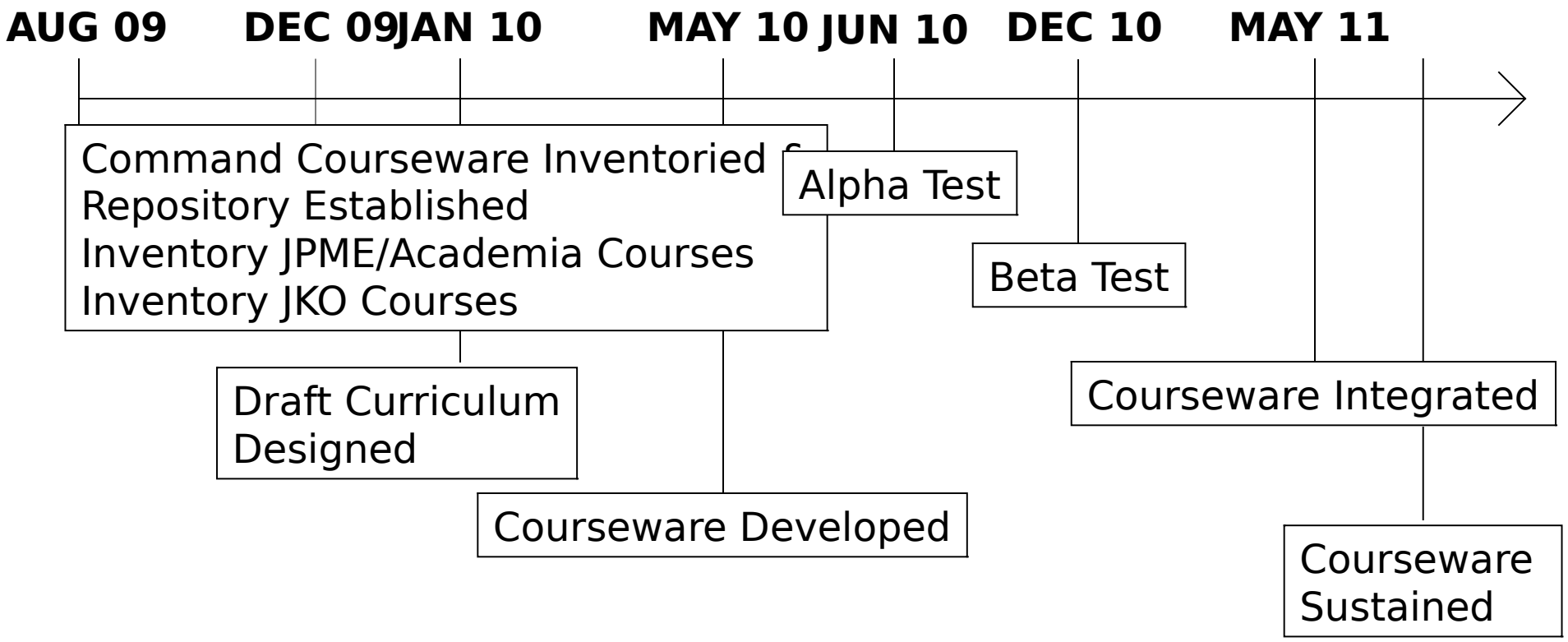
Phase II (Development)

- Curriculum development activities completed (May 2010)
  - Courseware Developed
  - Training Aids Developed
- Alpha testing of draft course (June 2010 – Aug 2010)
- Integration of Alpha Testing (Sep 2010 – Nov 2010)
- Beta testing of draft course (Dec 2010 – Feb 2011)
- Integration of Beta Testing (March 2011 – April 2011)
- Courseware distributed and integrated into command training programs. (May 2011)

Phase III (Sustainment)

- Curriculum and training support sustainment activities established
  - Review, revision, integration and resourcing
  - Administration and coordination
- Responsibilities assigned
- Curriculum and courseware revised and refined as the operating and training environments evolve

Draft Timeline



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BREAK

WJTSC Issues

Individual and Staff Joint Training Working Group

- ***08-005 - JC2 Management***
- ***08-017 - Joint Staff Officer Course***

Joint Command and Control (JC2) Training Management

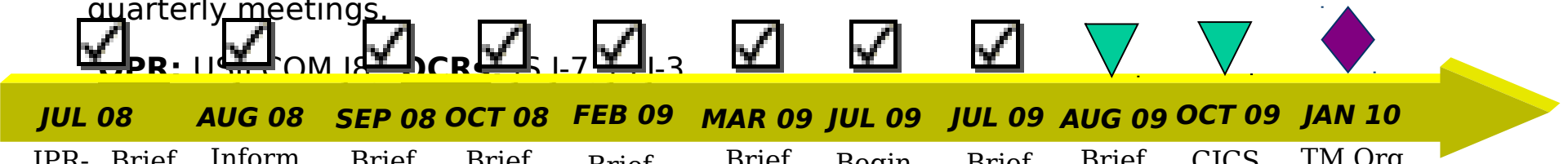
Briefer: Mr. Chiaverotti

Issue 08-005: No joint organization assigned responsibility for managing JC2 training.

Discussion: Transition from Global Command and Control (GCCS) Family of Systems to Net-Enabled Command Capability (NECC) offers opportunity for effective and efficient training delivery to individual warfighters worldwide based on a joint standards-based foundation. NECC provides a single, joint architecture to establish a common environment for warfighters at all levels of JC2 in which both systems and functional training curricula can be re-used and tailored to warfighter needs. NECC material developers will provide appropriate individual functional training packages for each NECC capability module produced. Current GCCS-Joint Single Service Training Manager model doesn't provide authority and resources to ensure NECC-related training packages are effective, standardized, entered into extant joint curricula, and distributed to Services and Agencies for re-use.

Endstate: A joint command and control training management organization with the necessary authority and resources codified by a CJCSI, in-place and functioning.

POA&M: Standup a stakeholders' forum to research and assess need, responsibility, authorities, and resourcing. Provide a POA&M. Revise CJCSI 6721.02B. Lead warfighter engagement at Global Command and Control (GCC) Training Working Group (TWG) quarterly meetings.



Joint Staff Officer Proficiency

Briefer: MAJ Coryell

Issue 08-017: The ramp up time to achieve desired proficiency for officers reporting for joint assignment at combatant commands is too long.

Discussion: The results of the Joint Staff Officer Study included the desired 15 core competencies for Joint Staff Officers identified by combatant command senior leadership. Lack of competency in identified areas were found to result in extended ramp up time for officers to achieve desired proficiency levels in joint staff officer tasks. Combatant commands expressed interest in the Joint Staff J-7 leading the development of Joint Staff Officer training support resources to close the identified proficiency gap.

Endstate: Policy and supporting program of instruction that leads to the reduction in time for officers to become proficient in joint staff officer duties.

POA&M: Joint Staff J-7 in coordination with combatant commands develops joint staff officer training support resources. Combatant commands staff and assess draft training support resources and provide input to JS J-7. JS J-7 modifies draft resources as required and combatant commands implement Joint Staff Officer training in command training programs. JS J-7 in coordination with combatant commands coordinates additional training resources, as required.

OPR: JS J-7 JETD; **OCRs:** Combatant Commands

MAR 09	AUG 09	SEP 09	OCT 09	JAN 10
Draft Handbook & Smart Cards Reviewed	Test Case of Handbook & Smart Cards at Combatant Commands	Handbook & Smart Cards Finalized	Formal Course Development Decision point	JSO 101 Course Development as required

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Identify New Issues

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Closing Remarks